



## ***GREENWOOD LAKE CAMP***

### Instructions for Completing Application:

1. Print the application and reference forms.
2. Complete the application, including all questions and references. Be sure to read and sign the final page of the application.
3. Have three individuals who know your character complete and sign the attached reference forms.
4. Return your complete application and three references to:

Greenwood Lake Camp  
P.O. Box 356  
Delaware, OH 43015

### Hiring Process:

All applications will be evaluated as they are received. You are encouraged to apply early to increase your chance of being offered a position.

Upon evaluation of your application, and confirmation of references, you may be contacted for an interview.

You will be notified of our decision within two weeks of our receipt of your application.



# GREENWOOD LAKE CAMP

## APPLICATION FOR EMPLOYMENT

Administrative Address: 340 East Fulton Street Columbus, OH 43215 • p: (614) 221-6561 • f: (614) 221-1896  
Mailing Address: P.O. Box 356 Delaware, Ohio 43015 • Street Address: 340 Lake Street Delaware, Ohio 43015  
Phone: (740) 369-4821 • Fax: (740) 369-0845



Please complete the application in its entirety. Questions asked in this application are within the limits established by The Salvation Army's Equal Opportunity Guidelines. All information requested is considered valid for job performance or living condition. The demands of camping require vitality, physical fitness and age differences appropriate for supervision responsibility. Living units for family are limited and other units are restricted according to gender, requiring supervision by persons of the same gender. All Salvation Army service is based on a prescribed doctrinal belief, a copy of which accompanies this application. Also enclosed is a copy of the Statement of Purpose and Goals of this camp. Except for specified positions, an applicant need not subscribe explicitly to Salvation Army doctrine, but all staff must be able to support and interpret the camp goals and accept the intellectually stated purpose of Salvation Army camping.

### Personal Information

Name: _____	Application Date: _____
Current Address: _____	
Number & Street	City
State	Postal Code
Country	
Permanent Address: _____	
Number & Street	City
State	Postal Code
Country	
Phone: _____	Social Security: _____
Mobile: _____	Date of Birth: _____
Email: _____	Marital Status: _____
Gender: _____	Church Affiliation: _____

### Employment Questions:

- If you are employed and under the age 18, can you furnish a work permit?  YES  NO
- Can you perform the requirements of the positions for which you are applying, either with or without reasonable accommodation?  YES  NO
- Do you smoke?  YES  NO
- Do you drink alcohol?  YES  NO
- Do you use illicit drugs?  YES  NO

How did you learn about Greenwood Lake Camp?  Internet  College Fair  Advertisement  Friend (Who? \_\_\_\_\_)

What is the best way to communicate with you?  Phone  Email  Fax  US Postal Service

If you have been convicted of a felony in the last seven years, please explain below:

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All applicants will be required to comply with The Salvation Army's National Policy on Sexual Abuse of children, including the screening procedures set forth therein. A copy of the policy will be provided to all applicants (upon request prior to employment and issued during employment). If accepted, Greenwood Lake Camp requires completion of a background check by a government agency for all staff members. A background check is a condition of employment.

Information given for Education, Employment/Experience, and Camp Experience must be true and is subject to verification. Please check your answers for accuracy. Providing misleading or false information on any part of this application may jeopardize the consideration of your application and/or your employment status. If you feel it would be helpful, please attach a current resume to this application.

**Education**

	Institution	Major Studies	Degree Received	Dates of Attendance
High School				
College				
Graduate Study				
Graduate Study				

**Employment & Experience**

Position	Employer	Address	Telephone & Fax	Dates of Employment

**Camp Experience**

Position	Camp/Director	Address	Telephone & Fax	Dates of Employment

**Position Preferences**

Please state in order of preference, the positions for which you would like to apply and requested summer salary. Also, describe your experience indicating any particular qualifications or insights gained in connection with your preferred positions. If you are applying for a specialized position (i.e. Nurse, Aquatics Supervisor, Boating Instructor, Lifeguard, Ropes Course Instructor, etc.), indicate any and/or all of the following: previous jobs held, certifications, training, and experience. Complete this section without regard to the skills Checklist (p.5).

Position Preference One: \_\_\_\_\_ Requested Salary \$ \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Position Preference Two: \_\_\_\_\_ Requested Salary \$ \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Position Preference Three: \_\_\_\_\_ Requested Salary \$ \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

If you are applying for a Cabin Leader or Counselor position, please indicate below with which age group you are most comfortable working. (Please check all that apply.)

- 6 - 7     
  7 - 8     
  8 - 9     
  9 - 10     
  10 - 11     
  11 - 12

**References**

Name & Title	Relationship/Years Known	Email	Telephone
(Pastor)			

**Questions & Responses**

The Salvation Army desires camps to have a distinctly Christian atmosphere and influence. Though campers come from many religious backgrounds, and sometimes no religious background, all campers are included in chapel services, prayer before meals and bedtime, etc. Staff members participate in leading campers in these activities and are expected to act as an example before campers and other staff alike. Your application is interpreted as an indication that you subscribe to a high moral, ethical, and Christian approach to Salvation Army camping. Please answer the following questions in your own words with careful thought and consideration.

Describe your personal goals for the summer.

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
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 \_\_\_\_\_

**Questions & Responses (continued from page 3)**

**Provide a brief biographical sketch (family, demonstrated responsibility, church and volunteer activities, career goals, etc.)**

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**State your personal understanding of your Christian commitment and religious values.**

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**What contribution do you think a positive camp experience can make in a camper's life?**

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**How will you contribute to The Salvation Army and Greenwood Lake Camp in fulfilling its purpose and goals?**

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**What are your strengths? Weaknesses?**

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**Licenses & Certifications** (List certifications/licenses as applicable, including Driver's license).

Certification/License	Organization	Issuing State	Expiration Date
{EXAMPLE} Community CPR	The American Red Cross	Delaware, Ohio Chapter	08/16/2004

**Skills Checklist**

Indicate a 1 for activities you can organize and teach as an expert.  
Indicate a 2 for activities you can assist in teaching and implementation.  
Indicate a 3 for activities you have useful experience as a participant.

If you possess skills not listed, attach an extra sheet listing your expertise and/or experience.

Athletics

- Archery
- Badminton
- Baseball
- Basketball
- Group Games
- Soccer
- Softball
- Street Hockey
- Tennis
- Volleyball

Aquatics

- Boating Instruction
- Canoeing
- Motor Boating
- Rowing
- Sailing
- Swimming
- Swimming (Competitive)
- Swimming Instructional
- Water Polo
- Water Skiing

Outdoor Living

- Backpacking
- Camp Fire Programming
- Camping
- Cooking
- Fire Building
- General Outdoor Exp.
- Hiking
- Orienteering
- Plant/Animal Identification
- Tent/Teepee Building

Nature & Ecology

- Animal Care
- Astronomy
- Birds
- Conservation
- Flowers
- Forestry
- Insects
- Meteorology
- Reptiles
- Stratigraphy

Arts & Crafts

- Drawing
- Handcraft
- Leather Lacing
- Painting
- Paper-Mache

Christian Education

- Bible Study
- Cabin Devotions
- Morning Devotions
- Sunday School
- Sunday Service

Music

- Dance/Dance Interpretation
- Drums/Percussion
- Instrumental
- Piano Playing
- Vocal

Drama

- Costumes
- Directing
- Puppets
- Stage Craft
- Story Telling

Office/Secretarial

- Typing
- Microsoft Office
- Filing
- Bookkeeping

Kitchen

- Cook
- Assistant Cook
- General Helper
- Dishwasher

## The Salvation Army – Mission Statement

The Salvation Army, an international movement, is an evangelical part of the universal Christian Church. Its message is based on the Bible. Its ministry is motivated by the love of God. Its mission is to preach the gospel of Jesus Christ and to meet human needs in His name without discrimination.

## Purpose of The Salvation Army Camping Program & Ministry

The Purpose of The Salvation Army camping program and ministry is to serve the needs of campers; physical, social and spiritual. For the physical needs, our aim is to help campers develop good health habits in cleanliness, proper rest, balanced diet, exercise, and care of the body. To meet social needs, the camp provides an opportunity for each camper to contribute to and receive from a group living experience. The aim is to help campers make their own right decisions, stimulate creativity, and foster independence. The fact that The Salvation Army is a religious organization makes it possible for its camping program to integrate concern for the spiritual dimension of life. We believe in God, His word and what it teaches, and a pattern of living exemplified by Jesus Christ. These purposes are achieved through carefully selected staff, well planned programs, and the highest standards of health and safety.

## Goals of The Salvation Army Camping Program & Ministry

1. To promote an awareness of God, His love, and through the love of Jesus Christ, to aid spiritual growth and knowledge of basic human values.
2. To give children, youth, and adults a fun-filled, healthful, safe, educational, and inspirational experience in the out-of-doors.
3. To help develop an understanding, appreciation, and a sense of stewardship for the out-of-doors, for the natural environment, and for all living creatures.
4. To help individuals grow in understanding themselves and each other, and especially for children to experience relationships with staff as caring adults, and to offer opportunity for people of varied cultures to develop compassion and love for each other.
5. To provide a loving and supportive environment where families can learn to cope with and solve their problems.
6. To facilitate creative self-expression through worship, song, work, play, physical activity, and the development of new skills.
7. To allow each person to participate in planning programs, establish limits, and develop a sense of responsibility for the safety and welfare of all.
8. To assist in developing an appreciation for the wonder and joy of the miracles of everyday living.

## Doctrines of The Salvation Army

1. We believe that the Scriptures of the Old and New Testament were given by inspiration of God, and that they, only, constitute the divine rule of Christian faith and practice.
2. We believe that there is only one God, who is infinitely perfect, the Creator, Preserver and Governor of all things, and who is the only proper object of religious worship.
3. We believe that there are three persons in the Godhead-the Father, the Son and the Holy Ghost, undivided in essence and co-equal in power and glory.
4. We believe that in the person of Jesus Christ the Divine and Human natures are united, so that He is truly and properly God and truly and properly man.
5. We believe that our first parents were created in a state of innocency, but by their disobedience they lost their purity and happiness, and that in consequence of their fall all men have become sinners, totally depraved and as such are justly exposed to the wrath of God.
6. We believe that the Lord Jesus Christ has by His suffering and death made an atonement for the whole world so that whosoever will may be saved.
7. We believe that repentance toward God, faith in our Lord Jesus Christ, and regeneration by the Holy Spirit are necessary to salvation.
8. We believe that we are justified by grace through faith in our Lord Jesus Christ and that he that believeth hath the witness in himself.
9. We believe that continuance in a state of salvation depends upon continued obedient faith in Christ.
10. We believe that it is the privilege of all believers to be wholly sanctified, and that their whole spirit and soul and body may be preserved blameless unto the coming of our Lord Jesus Christ.
11. We believe in the immortality of the soul, in the resurrection of the body, in the general judgment at the end of the world, in the eternal happiness of the righteous and in the endless punishment of the wicked.

**ALL OFFERS OF EMPLOYMENT ARE CONDITIONED UPON VERIFICATION BY THE APPLICANT OF AUTHORITY TO WORK IN THE UNITED STATES. SUCH VERIFICATION WILL BE REQUIRED ONLY AFTER AN OFFER OF EMPLOYMENT IS MADE. USE OF INTOXICATING BEVERAGES, TOBACCO, AND ILLEGAL USE OF CONTROLLED SUBSTANCES IS PROHIBITED AT GREENWOOD LAKE CAMP.**

**\*A PHOTOGRAPH OF YOURSELF SHOULD ACCOMPANY THIS APPLICATION.**

I have read the information contained in this application which describes The Salvation Army and its camping ministry. If employed, I agree to support and interpret these aims. I certify the answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application and release The Salvation Army and my former employers from any liability that may result from disclosing information relating to me in the course of any such investigation. I understand this application does not necessarily mean I will be accepted for employment and that in the event of employment, false or misleading information given in my application or interview(s) may result in discharge. I understand my employment will terminate at the end of the camping season.

YOUR SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_



# The Salvation Army Greenwood Lake Camp

## Reference & Evaluation Form

### Applicant's Information (to be completed by applicant)

Applicant & Position Preference: \_\_\_\_\_

Referee & Position: \_\_\_\_\_

What is your relationship with the referee? \_\_\_\_\_

How long have you known the referee? \_\_\_\_\_

### Reference & Evaluation (to be completed by referee)

	Outstanding	Good	Fair	Poor
Attitude				
Cooperation				
Christian Commitment				
Energy/Enthusiasm				
Flexibility				
Initiative				
Flexibility				
Responsibility				
Sociability				
Leadership				

How well does the applicant relate to children? \_\_\_\_\_

What are the applicant's best activity skills and personality strengths? \_\_\_\_\_

Would you recommend this person for employment at Greenwood Lake Camp (please support your answer)?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_